

**EMPLOYEE BEFORE-TAX DEDUCTIONS**

<b>DEDUCTION CODE</b>	<b>DESCRIPTION</b>	<b>SOCIAL SECURITY/ MEDICARE EXEMPT</b>	<b>FEDERAL INCOME TAX EXEMPT</b>	<b>NC STATE INCOME TAX EXEMPT</b>
MED701	State Health Plan 70/30	X	X	X
MED702	Med 70/30 EE & Spouse	X	X	X
MED703	Med 70/30 EE & Child	X	X	X
MED704	Med 70/30 Family	X	X	X
MED801	State Health Plan 80/20	X	X	X
MED802	Med 80/20 EE & Spouse	X	X	X
MED803	Med 80/20 EE & Child	X	X	X
MED804	Med 80/20 Family	X	X	X
MEDC01	State Health Plan CDHP	X	X	X
MEDC02	CDHP EE & Spouse	X	X	X
MEDC03	CDHP EE & Child	X	X	X
MEDC04	CDHP Family	X	X	X
DEN633	Dental Plan	X	X	X
VIS502	Vision Plan	X	X	X
CRT648	Critical Illness	X	X	X
TRICAR	TRICARE Supplement Plan	X	X	X
CAN601	Cancer Plan	X	X	X
HCA445	Health Care Flexible Spending	X	X	X
DSA444	Dependent Day Care Flexible Sp	X	X	X
LIF600	NC Flex Group Life Employee	X	X	X
ADD646	NC Flex Voluntary AD&D Emplye	X	X	X
ADD693	NC Flex Voluntary AD&D Family	X	X	X
SAV413	NC 401(k) Plan		X	X
SAV650	NC Deferred Comp (457) Plan		X	X
TIA457	UNC System 457 TIAA-CREF		X	X
FID457	UNC System 457 Fidelity		X	X
SAV643	Fac Phys 457b Fidelity		X	X
SAV604	Fac Phys 457b TIAA-CREF		X	X
SAV247	UNC 403B TIAA-CREF		X	X
SAV278	UNC403B Fidelity		X	X
TSERS	TSERS - Retirement		X	X
TSERSH	TSERS HCL - Retirement		X	X
ORPEE	Optional Retirement ProgramEE		X	X
ORPEEH	ORP HCL Retirement Employee		X	X

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DEDCD	DESCRIPTION	NOTE	
MED701	State Health Plan 70/30	Medical plan deductions can be taken after-tax upon request. The default is pre-tax.	
MED702	Med 70/30 EE & Spouse		
MED703	Med 70/30 EE & Child		
MED704	Med 70/30 Family		
MED801	State Health Plan 80/20		
MED802	Med 80/20 EE & Spouse		
MED803	Med 80/20 EE & Child		
MED804	Med 80/20 Family		
MEDC01	State Health Plan CDHP		
MEDC02	CDHP EE & Spouse		
MEDC03	CDHP EE & Child		
MEDC04	CDHP Family		
DEN660	Domestic Partner Dental		
LIF523	UNC Group Life - EE		
LIF694	UNC Group Life - SP		
LIF695	UNC Group Life - CH	Employee's premium is deducted on a post-tax basis if the employee covers dependents.	
LIF600	NC Flex Group Life Employee		
LIFSFS	NC Flex Group Life Spouse		
LIFCHD	NC Flex Group Life Child(ren)		
SAV620	NC 401(k) Plan Roth		
SAV669	NC Deferred Comp (457) Roth		
DEN657	Fellows Dental		
MED658	Fellows Medical		
MED417	Post Doc Medical Plan		
FPLTCA	Faculty Phys Long Term Care		
LIFEFP	UNC Fac Phys Vol Life EE Paid		
LIFUFP	UNC Fac Phys Vol Life Spouse		
LIFDFP	UNC Fac Phys Vol Life Child		
ADD301	Reliance Standard AD&D Empl		
ADD301	Reliance Standard AD&D Spouse		
ADD301	Reliance Stnd AD&D Child(ren)		
DIS244	The Standard Disability-Income		
DIS244	The Standard Disability-Annuity		
DIS439	Liberty Mutual - Suppl Disabil		
SDMIFP	Stnd Disabty Mthly Inc \$100		
TI457R	UNC System 457 TIAA-CREF Roth		
FI457R	UNC System 457 Fidelity Roth		
SAV648	UNC 403B TIAA-CREF Roth		
SAV649	UNC 403B Fidelity Roth		
529SPU	529 College Savings Plan UNC		